



BYLAWS

MISSION

THE DENALI DESTROYER DOLLS, INC. IS A NON-PROFIT ORGANIZATION OWNED AND OPERATED BY ITS MEMBERS WHO ARE DEDICATED TO PROMOTING AND SUSTAINING THE SPORT OF ROLLER DERBY IN THE MATANUSKA SUSITNA BOROUGH, ALASKA, THROUGH HEALTHY COMPETITION AND COMMUNITY SERVICE.

VISION & VALUES

- Empowerment of Athletes**
- Diversity and Inclusion**
- Sustainability and Positive Growth**
- Community Outreach**
- Dedication and Unity Through Health and Fitness**

ARTICLE 1 – NAME, PURPOSE & LOCATION

Section 1: Name: The name of the organization shall be The Denali Destroyer Derby Dolls, Inc., operating as the Denali Destroyer Dolls (DDD).

Section 2: Purpose: This Corporation is organized and operated exclusively for charitable purposes as a qualified amateur sports organization within the meaning of section 501(c)(7) of the Internal Revenue Code, or the corresponding section of any future federal tax code. In addition, Denali Destroyer Dolls will also meet compliance in all respects with the requirement of the State of Alaska Nonprofit Corporation Act AS10.20. The specific objectives and purposes of this Corporation shall be:

- a) Increase community awareness on the value of safe sport and fitness
- b) Foster roller derby communities both locally and globally
- c) Maintain a high profile through constructive community leadership

Section 3: The principle office(s) shall be located in the Matanuska Susitna Borough, Alaska.

ARTICLE 2 – MEMBERSHIP

Section 1: Classification: There shall be two categories of membership “Skaters” and “Non-Skaters”. Skaters are defined as individuals who:

- a) Are current on dues and have met the requirements in Article 2, Section 2.
- b) Complete training, participates in minimally required practices and has all safety gear as defined in the Code of Conduct and Skater Handbook.
- c) Attends all mandatory team meetings.

Non-Skaters members consist of admitted production members, head referee, announcers, head EMT, retired skaters, coaches and all other support staff.

Section 2: Requirements: To be eligible for membership, individuals must comply with the following requirements:

- a) All skating bout participants must be approved by the Board of Directors and coaching staff
- b) 18 years of age or older, or approved Junior Elite status approved by the Board of Directors
- c) Present valid ID
- d) Complete application
- e) Sign waiver of liability
- f) Maintain current USARS membership
- g) Adhere to the DDD Code of Conduct & Skater Handbook
- h) Maintain current dues

Section 3: Code of Conduct

DDD operates on a basic code of conduct: members are required to act respectfully to one another, our sponsors, our volunteers, our audience, and the Alaskan community. We promote good-natured entertainment, fun and sportsmanship during skating and sanctioned events and maintain a high level of integrity. Actions by DDD members reflect upon the integrity of the entire league and the sport of roller derby throughout the country. Any DDD member that fails to uphold this general code of conduct risks expulsion from the league.

Section 4: League Membership Meetings

Attendance at the Annual Meeting and all regular meetings are mandatory.

Section 5: Prohibited Activities

Expulsion of the league may result at the discretion of the BOD, for any of the following prohibited activities:

- a) Any/all activities that may jeopardize the tax-exempt status of the corporation
- b) Engaging in political campaigns that may harm and/or directly compete with the league
- c) Being under the influence of alcohol or drugs (including marijuana) at any practice or league event

ARTICLE 3 – LEAGUE COMMITMENT

There are three main commitments members have to the league: attendance, off-skates participation, and dues. In addition, skaters are required to carry USARS insurance.

Section 1: Attendance

Membership attendance requirements are outlined in the Code of Conduct and Skater Handbook.

Section 2: Off-Skates Participation

Membership off-skate participation requirements are outlined in the Code of Conduct and Skater Handbook.

Section 3: Dues

DDD dues are \$50 dollars per month due in the current month. Financial arrangements can be made through the Board of Directors. Dues assessments are based off of the financial needs of the organization. For further details on the dues see the Code of Conduct and Skater Handbook.

ARTICLE 4 – BOARD OF DIRECTORS

Section 1: Authority

The Board of Directors shall manage the business and affairs of DDD.

Section 2: Board Membership

The initial Board of Directors shall be comprised of no less than 7 members, all of whom must be current members of the League. The Executive Committee of the Board of Directors shall consist of a President, Vice

President, Secretary and Treasurer. Remaining Board of Director seats shall be voted on by the League membership. Vacant seats may be appointed by the Executive Committee. See the see the Code of Conduct and Skater Handbook for definition of Board assignments and duties. Quorum shall consist of a majority of the number of positions filled on the BOD. All decisions will be a majority vote. If no quorum is achieved, the meeting will be adjourned.

Section 3: Term Limits

Term limits will be established by the Board of Directors.

Section 4: Fiduciary Responsibility

Each member of the Board of Directors has a fiduciary responsibility to the league. That is, a fiduciary duty is the highest standard of care at equity and law to the league. A person with fiduciary responsibility is expected to be extremely loyal to the league, must not put their own objectives before their duty, must not personally profit from her duty unless by league consent and must be mindful of the financial responsibilities of the league.

Section 5: Removal

A Director may be removed for cause by three-fourths (3/4) vote of the Board members present at a regular or special meeting. The following shall constitute cause for removal:

- a) Failure to attend three consecutive regular meetings of the Board
- b) Unruly or disruptive behavior at a Board meeting
- c) Violation of a Board of Directors' policy or DDD bylaws or code of conduct
- d) An act or acts bringing disrepute on the Board of Directors or DDD
- e) Leaking of info/matters deemed by Board of Directors to be confidential
- f) Breach in confidentiality related to matter of DDD

Section 6: Voting

Each Director shall have one vote. The act of a majority of the Directors present at a meeting when a quorum is present shall be an act of the Board of Directors. Votes may be cast in person or via electronic means. Decisions made electronic methods shall have the same force and effect as if decided at a regular/physical or special meeting of the Board of Directors.

Section 7: Meetings

From time to time, the Board of Directors may find it necessary to transact business electronically. Election of Officers and Directors shall take place at the league Annual Meeting.

Section 8: Procedures

The BOD shall follow the rules and procedures in accordance with Roberts Rules of Orders.

ARTICLE 5 – COMMITTEES

Section 1: Standing Committees

The League shall maintain at least three standing committees, which include the following:

- a) Training and Officiating
- b) Recruiting and Retention
- c) Sponsorship, Advertising and Public Relations

The BOD and/or Committee co-chairs can create additional committees as needed, either permanently or temporarily.

ARTICLE 6 – FISCAL YEAR

The fiscal year of the corporation shall be July 1st thru June 30th.

ARTICLE 7 – FINANCIAL MATTERS

A. The League may from time to time establish membership fees, in addition to encouraging voluntary contributions. The League may receive dues, grants, or contributions, in cash or inkind, from organizations,

individuals, businesses, industry, educational institutions, foundations, or any other sources. All funds shall be deposited in a timely manner. Correct books of accounts of the activities and transactions of the corporation shall be kept at the DDD office or at the place designated by the BOD.

B. Quarterly financial statements will be provided to the Board of Director by the Treasurer. DDD financial records will be accessible to all members through the Treasurer. Any member wishing to see financial records is welcome to schedule a meeting with the Treasurer to view any and all financial records. No members but the Treasurer and the Executive Committee will be allowed to retain copies of financial documents.

C. Authorized signers on the DDD account are the Executive Committee.

ARTICLE 8 – AMENDMENTS

These Bylaws may be altered or amended only by a quorum of the membership present at the meeting in which the vote is taking place. No proxy voting is allowed at this time.

CREATED on December 4, 2010.

ADOPTED by the DDD Board of Directors on Wednesday, December 15, 2010. DATED this 15th day of December 2010.

UPDATED by the DDD Board of Directors on __August 5 2015.